

# TCWD'S RESIDENCY INCENTIVE

## FACT SHEET

### DESCRIPTION

A financial incentive offered to medical residents in primary care and behavioral health residency programs in exchange for a service commitment at a medically underserved practice site in Tennessee. Medical residents do not need to be enrolled in a residency program within the State of Tennessee to qualify.

For the purpose of this incentive, primary care includes: family medicine, pediatrics, internal medicine, internal medicine/pediatrics, and obstetrics/gynecology.

### INCENTIVE

- Applicants are eligible for \$105,000 or \$140,000 depending upon the length of residency.
- Selected applicants will receive \$35,000 per year beginning in residency.
- The incentive is distributed in quarterly payments of \$8,750
- Payments begin during residency and continue until the full amount is received

### SERVICE COMMITMENT

- Following residency, applicant will owe a service commitment, equal to the length of residency, at a practice site serving the medically underserved in Tennessee.
- Medically underserved is defined as an area or population that has too few primary care or mental health providers, and may include people who face economic, behavioral, cultural or linguistic barriers to health care. Medically underserved communities can be located in rural or inner-city urban areas.

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## SERVICE COMMITMENT CONTINUED...

- TCWD must agree that the proposed practice site serves a medically underserved population
- The applicant must see TennCare patients at the practice site.
- Urban underserved sites must see at least 30% TennCare or uninsured patients. Incentive recipients are expected to work at least 37.5 hours per week and to submit quarterly reports of numbers of patients served

## REVIEW CYCLE

- November 1st Application Deadline
- Final year residents may apply by April 30th and receive a decision prior to the end of residency.

## DEFAULT

- In the event of a default on the service commitment, recipient shall repay to TCWD the full amount (100%) of the incentive funds received, plus an additional twenty percent (20%) penalty.
- Life happens. If you do have to default though unavoidable circumstances, TCWD will work to help either find a new eligible location or arrange a payment plan that will be manageable

*The program is competitive and the number of incentives awarded annually varies based upon available funding.*

**Contact: Denise Primm ~ [dprimm@tha.com](mailto:dprimm@tha.com) or 615.401.7462 for more details.**